

International  
Electrical



Brotherhood  
Workers

AFL-CIO

Local Union No. 332

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July 18, 2011

Deputy Director of Employee Relations  
Gina Donnelly  
Officer of the City Manager  
200 East Santa Clara Street  
San Jose, CA 95113-1905

Dear Gina,

The letter you sent us regarding negotiations over a new MOA and our recent meeting on the same subject is significant to the IBEW. We are interested in resuming negotiations with you regarding a successor MOU to the one that recently expired. But the letter and our meeting have left me with a few questions. I would like more information from you pertaining to the starting point of the negotiations. I would like to know if the City is asking us to negotiate based on where we left off on the original contract or is the city planning to start the talks based on the recently imposed terms and conditions.

Also, normally a request to negotiate is an indication that the party requesting the negotiations is ready to make some movement from its last position. Is this the case? Or is the City simply asking us if we are now willing to sign an MOU that is no different from the imposed terms and conditions?

Where we begin is an important factor to us in determining whether there is any point in resuming negotiations for a new MOA, at this time.

Thank you,

Dan Rodriguez  
Business Representative

DR:jamc/opeiu#29/afl-cio